CITY OF DOVER, DELAWARE
DOVER HUMAN RELATIONS COMMISSION
Tuesday, August 18, 2026 at 6:10 PM

City Hall Council Chambers, 15 Loockerman Plaza, Dover, Delaware

AGENDA

VIRTUAL MEETING NOTICE

This meeting will be held in the City Hall Council Chambers with electronic access via WebEx. Public participation information is as follows:

Dial: 1-650-479-3208
Link: https://tinyurl.com/5n7m9eh2
Event number: 2546 755 8829
Event password: DOVER (if needed)

If you are new to WebEx, get the app now at https://www.webex.com/ to be ready when the meeting starts.

Public comments are welcomed on any item and will be permitted at appropriate times. When possible, please notify the City Clerk's Office at 302-736-7008 or cityclerk@dover.de.us should you wish to be recognized.

OPEN FORUM - 10 Minutes Prior to Official Meeting (6:00 p.m.)

The "Open Forum" segment is provided to extend the opportunity to the general public to share their questions, thoughts, comments, concerns, and complaints. Discussion of any item appearing on the agenda is prohibited during the Open Forum as an opportunity will be provided during consideration of that item. Citizen comments are limited to five (5) minutes. The Commission is prohibited from taking action since they are not in official session; however, they may schedule such items as regular agenda items and act upon them in the future.

ADOPTION OF AGENDA

APPROVAL OF MINUTES

1. **Dover Human Relations Commission Meeting of July 21, 2026**

COMMITTEE REPORTS/UPDATES

2. **Assessment (Ms. Mullen, Ms. Brinkley, and Dr. Mishoe Sudler, I)**

3. **Community Programs (Mr. Faust, Mr. Fleming, and Dr. Mishoe Sudler, I)**

4. **School Programs (Mr. Lott, Ms. White, Mr. Fleming, and Dr. Mishoe Sudler, I)**

5. **By-laws (Ms. White, Ms. Brinkley, and Dr. Mishoe Sudler, I)**

6. **Finance (Ms. Brinkley and Dr. Mishoe Sudler, I)**

OLD BUSINESS

NEW BUSINESS

7. **Open Discussion**

ADJOURNMENT BY 7:00 P.M.

To assure that there will be a quorum,
please RSVP by contacting the City Clerk's Office
by email at cityclerk@dover.de.us or by calling 736-7008
as soon as possible.

THE AGENDA ITEMS AS LISTED MAY NOT BE CONSIDERED IN SEQUENCE. PURSUANT TO 29 DEL. C. §10004(e)(2), THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE THE ADDITION OR THE DELETION OF ITEMS, INCLUDING EXECUTIVE SESSIONS, WHICH ARISE AT THE TIME OF THE MEETING

DOVER HUMAN RELATIONS COMMISSION

The Dover Human Relations Commission (DHRC) met on July 21, 2026, at 6:15 p.m., with Chairman Mishoe Sudler presiding. Members present were Mr. Spencer (in at 6:04 p.m.), Ms. Brinkley, Ms. White, Ms. Mullen, Bishop Lott (in at 6:07 p.m.), Mr. Fleming, and Mr. Faust.

Staff members present were Ms. Wheeler.

OPEN FORUM

The Open Forum was held at 6:00 p.m., prior to commencement of the Dover Human Relations Commission Meeting.

Reginald Daniel III, 233 West Division Street, announced that on Saturday, July 25th, from 9:00 a.m. to 1:30 p.m., Restoring Central Dover will hold a training on mental health and first aid certifications for anyone who may work with individuals struggling with addiction (**Attachment #1**). He noted that anyone interested in increasing their skill set to meet the needs of those struggling with crisis. He explained that they were continuing to work with the Unity Garden Programs and that they have three (3) actively running programs: at Mount Zion AME Community Garden, House of Hope on South New Street, and Downtown Delaware State University Community Garden, off of North Governors Avenue. He noted that they were working on building out a food stall at the Downtown DSU so it would be more accessible for all the fresh fruits, produce, herbs, and spices for the community to be accessible free of charge.

Belinda Main, 142 Reese Street, expressed concerns with small developments and speeding. She stated that the community's concerns were not being met by council.

Bonnie Pennington, 200 North Kirkwood Street, expressed frustration with the city because nothing was getting done. She stated that something needed to be done about why senior citizens were scared to come out of their homes. She further stated that the police focused more on the south side and that the north side was not getting any help. She emphasized that they needed to focus on who their representative was in their district and start with them. She further expressed frustration about the landlords and that it was their responsibility to make sure their tenants had a safe place to live. She stated that the community needed to stand up and start fighting for themselves and stop hiding.

ADOPTION OF AGENDA

Mr. Faust moved for approval of the agenda, seconded by Ms. Brinkley, and unanimously carried.

ADOPTION OF MINUTES

Mr. Faust moved to adopt the minutes from the Dover Human Relations Commission meeting on March 17, 2026. The motion was seconded by Mr. Fleming and unanimously carried.

COMMITTEE REPORTS/UPDATES

Assessment

Responding to Ms. Wheeler, Dr. Mishoe Sudler asked that the survey tool that was submitted by Ms. Mullen be reviewed by council, and if corrections needed to be made according to recommendations, please send it to Ms. Mullen, Ms. Brinkley, and himself. He stated that after they have received the

recommendation and make the changes, they would be ready to solidify that document to make it part of their reports.

Ms. Mullen stated that she would wait and respond to see what the outcome would be. She noted that she had nothing else to report.

Ms. Brinkley had nothing to report.

Dr. Mishoe Sudler stated that he had made close contact with council members in the Fourth District and they were aware of the assessment documents that they were trying to bring forward. He reported that he had attended one (1) of Ms. Mullen's community meetings. He explained that, regarding the relevance of the Dover Human Relations Commission, the Commission needed to prepare an assessment for the public to better understand the public's view of the Commission's purpose. Then the Commission could address some of the public's views and clarify what their purpose was. He noted that they have their strategic plan and other documents, and once those were put together, they could send out an assessment. He asked Ms. Wheeler to get a mailing list that was approved by the city so that they could send out with the assessment. He noted it in the form of a postcard, something quick and easy where they could collect good data and begin to formulate a particular direction, answering the concerns of the constituents regarding what they could do, what they have done, and their purpose.

Ms. Mullens stated that it was important that they were aware of how they were going to get the information out to the public with consideration of all different populations, since several individuals do not use social media. She explained that several of the older population were not savvy with a computer, so they would need a better remedy to get the information out to them so they could collect the data that they were trying to collect to make the changes that needed to be made. She questioned how they were able to get the information out to the public.

Responding to Ms. Wheeler, Dr. Mishoe Sudler asked if they were able to create an electronic document through the City of Dover and add it to the city's website. He suggested including a QR code to go directly to the Dover Human Relations Commission webpage so the public could access and complete the survey electronically. He also suggested making printed copies of the survey available at the Commission meetings so attendees could complete one (1) in person.

Mr. Faust suggested having survey forms available in the City Clerk's Office for the public to complete, along with a drop box where they could submit the completed surveys.

Mr. Fleming stated that while listening to Ms. Pennington was disheartening and questioned if she was aware of an intake form that she could fill out with the Dover Human Relations Commission. He explained that the intake form would need to be completed, which would be returned to the city, and then the City Solicitor would review. If the complaint was substantiated, it would then be referred to the Dover Human Relations Commission. He expressed concern to hear Ms. Pennington describe her life on Kirkwood Street, and noted that he did not expect that.

Ms. Pennington stated that when she first moved to Dover, Delaware, she had received a home through Habitat for Humanity. She noted that Habitat for Humanity was a good organization, but expressed frustration that they built houses without reviewing the neighborhoods or considering the issues and challenges that existed there. She expressed gratitude toward Dr. Roy Sudler for everything

he has helped her with and has done. She emphasized that the generation today was not the same generation as it was when she was growing up, and everyone needed to understand that. She stated that they needed to find something for the children to do to occupy their minds with the peer pressure of drugs, alcohol, and gangs. She further stated that the only way that the children would learn and live was if they had someone there to help them instead of shoving them away.

Responding to Mr. Fleming, Ms. Pennington stated that she was not aware of an intake form.

Responding to Ms. Pennington, Dr. Mishoe Sudler stated that she would have an intake form before she left so the process could begin. He asked if she could include the concerns she raised during the Open Forum, particularly regarding the Dover Police Department's response times. He noted that she was not the only person in her district that he has received the same concern about, but he has received concerns from businesses as well. He explained that when he made his presentation at the Regular Council meeting last week, he wanted council to find a way and the means to hire more police officers and put them on the streets in places that were needed, as well as have mandated rest time. He also suggested that the police officers undergo psychological evaluations, stress tests, things like that.

Responding to Ms. Pennington, Dr. Mishoe Sudler stated that on the intake form it talks about discriminatory actions and things that she has experienced. He noted that he was not asking her to write down any type of discriminatory actions that she had experienced from the City of Dover, but to write down her concerns regarding the experience she was having on the north side and the difference from the south side.

Responding to Ms. Pennington, Dr. Mishoe Sudler stated that he was over her district as well as Councilman Sudler and Councilman Anderson, and that they would work together to take care of the issues.

Responding to Dr. Mishoe Sudler, Ms. Pennington expressed frustration that they were focusing on taking down the basketball hoops on the south side, and stated that they should focus on the other side of town as well.

Bishop Lott suggested distributing the forms to trusted individuals in the neighborhoods throughout the community so they could provide them to the residents who were encountering problems regardless of who they were having the problem with. He explained that this would make the forms more accessible to individuals who would not be able to come to City Hall to pick one (1) up, and then those individuals would know who their contact was. He noted that if the forms were in the hands of the individuals that the community was familiar with, then they could assist them in filling the forms out properly. He emphasized that accountability needed to start with every individual who lived in the neighborhood, and that they were supposed to police themselves before they call the police in. He stated that everyone knew who to go to on Kirkwood Street and Queen Street, so there was always an individual that someone could go to in the neighborhood they could relate to.

Dr. Mishoe Sudler agreed with Bishop Lott and stated that they should begin by making their districts aware. He noted that he has spoken with Restoring Central Dover and NeighborGood Partners about being able to use their buildings and their support to help get the word out on what the Dover Human Relations Commission does. He explained that they were trying to plan awareness workshops and wanted to put them into a series, making districts aware. He invited commissioners to do the same in their districts to host and get the forms out to the public.

Community Programs

Mr. Faust stated that the Commission has been handing out 211 cards. He explained that the 211 cards gave resources for finance, housing, and drug addiction, and it was through United Way. He noted that if anyone was interested in receiving a 211 card, please let him know. He further noted that if anyone wanted the Commissioners to come out to a grassroots organization, please call a Commissioner or call the City Clerk's Office, and they would try to make arrangements to attend. He stated that he had attended different meetings, such as the ACLU meetings and organizations down on Loockerman Street trying to make Dover better. He added that the Commission did try to get out to the community. He noted that the Commission did have business cards so they could be reached out by email or by phone, so if anyone had questions, please ask.

Mr. Fleming had nothing to report.

Bishop Lott stated that in each committee, all the Commissioners have good intentions. He noted that through his work with House of Pride, he had found that there were some things they could do, perhaps not on a large scale, but on a small scale, as long as they were consistent with those intentions. He explained that when individuals know other individuals, good communication and dialogue could take place, and it would need to be consistent with someone making something available for individuals to gravitate towards. He suggested that they hold a community event with at least one (1) organization point of contact that could be consistent with something each month.

Ms. Mullens shared a community program called Empowering, Mentoring, Strengthening, Transforming, Inc. (EMST) that addressed adolescents. She stated that the founder's name was Nykeisha Carrington, and she wanted to get on the agenda, but it was too late. She noted that she invited Ms. Carrington to come and share her organization, mission, vision, and the population that she was targeting. She further noted that it would be a powerful community program because Ms. Carrington would be addressing the at-risk adolescents as a whole. She added that she wanted the program to be considered under the community programs.

Responding to Dr. Mishoe Sudler, Ms. Mullens clarified that the program was called Empowering, Mentoring, Strengthening, Transforming, Inc. (EMST).

Responding to Dr. Mishoe Sudler, Ms. Mullens stated that the point of contact was Nykeisha Carrington and that she had her information to share with him.

Responding to Dr. Mishoe Sudler, Ms. Mullens stated that she would give the information to Ms. Wheeler for the minutes.

Responding to Dr. Mishoe Sudler, Ms. Mullens stated that her next community meeting for the White Oak Towne Point Civic Association would be held in August and that she was going to be inviting Ms. Carrington to share that information at the meeting. She believed that the information would be impactful and a resource for individuals that have adolescence or have children.

Responding to Ms. White, Dr. Mishoe Sudler stated that when the intake form has been filled out, the form would be returned to the City Clerk's Office.

Ms. White stated that when a constituent completed an intake form, they were seeking answers. She noted that, despite the many organizations in the city, constituents should not have to experience all the problems and issues. She added that she was in her fifth year as a Commissioner and had not seen a success story. She explained that they had to hold the judicial system accountable, along with City Council and parents in the community. She emphasized that the children were part of the community. She stated that, before seeking help, they needed to look at themselves and their community first. She further stated that she advocated on behalf of the community.

Responding to Ms. Pennington, Ms. White stated that once the intake form was completed, it would need to be submitted to the City Clerk's Office. She noted that the intake form would not be considered by the Commission until after it had been processed by the City Clerk's Office. She further noted that even if the issue was a problem, and the situation was addressed, neither she nor the Commission would know if the situation was addressed.

Responding to Ms. White, Dr. Mishoe Sudler stated that it would be good for her and Ms. Pennington to sit with each other to review the intake form and to address her concerns in a way that was expressed to the city. He further stated he wanted to ensure that they received a copy of her intake form filled out regardless of whether it came to the Commission or not. He noted that they still needed to know who was trying to reach out to the Commission and what concerns were trying to be addressed because that spoke to the Assessment Committee on the relevancy.

Ms. Brinkley agreed with the discussion and concurred with Ms. White's comments. She noted that there were several youth organizations and suggested that, before the end of the summer, the Commission bring them together to organize for the youth. She emphasized creating opportunities for youth and their parents so children would have a safe place to go.

Mr. Spencer stated that he would save his comments for the open discussion.

Ms. Helena-Rose Molock briefed Commissioners about Lemonade Day (**Attachment #2**). She stated that she and her mother have been trying to bring Lemonade Day to Dover and have been working on this for the past year. She announced that they were doing a workshop on July 30th at the Inner City Culture League and on August 15th, she would be doing a Lemonade Stand Day.

Responding to Dr. Mishoe Sudler, Ms. Molock clarified that the workshop was on July 30th and the lemonade stand was on August 15th.

Ms. Chiara Fox-Molock stated that her daughter was inspired to bring Lemonade Day to Dover. She explained that they had received support from City Council and partnered with local organizations, businesses, and residents to develop the program. She noted that a workshop would be held for 15 Sankofa Summer Camp participants, providing resources, mentorship, and financial literacy education on Thursday, July 30th. As a follow-up, she stated that Dr. Roy Sudler has lobbied for them to have a Lemonade Day Stand for the City of Dover on Saturday, August 15th. She hoped that the third Saturday of August moving forward each year could be Lemonade Day. She expressed gratitude toward Mr. Anderson and Ms. Hall for their generous contributions. She expressed hope that Lemonade Day would become an annual City of Dover tradition that encouraged youth entrepreneurship and civic engagement.

Dr. Mishoe Sudler stated that the Commission would try to build upon the Lemonade Day weekend despite the date being August 15th and that not being a permanent day. He noted that the third weekend in August was the ideal weekend that the Commission would like to implement their community relations weekend, so with having Lemonade Day as part of that weekend, it would give them a kickstart. He further noted that the lemonade stand would most likely be throughout the City of Dover, in particular residences. He stated that those were the types of events that would help promote the Commission bringing a community relations weekend to the constituents in the City of Dover to engage with each other.

Ms. Fox-Molock stated that information on Helena-Rose's Lemonade Stand was available on Facebook and that the page was regularly updated. She noted that anyone could contact them directly if they have any questions at helenaroseslemonadestand@gmail.com. and that they continued to seek community support and advocacy. She added that there was a real value to supporting entrepreneurship for the youth in the city. She explained that Delaware law allowed children to operate lemonade stands under certain conditions, but noted that some children, particularly those living in apartment complexes, faced limitations. She stated that they wanted all children to have the opportunity to explore entrepreneurship and civic engagement, noting the positive impact on confidence, academic skills, and personal development.

School Programs

Dr. Mishoe Sudler stated that he has been talking with Delaware State University regarding their Community Day that they have each semester. He explained that it was two (2) times a year, one (1) in the fall semester and one (1) in the spring semester. He further explained that he was discussing a partnership with Delaware State University, Caesar Rodney School District, and David E. Robinson Elementary School to see if they would be interested in being involved. He noted that if the Commission could branch out and ensure all the community was involved and included, they would have different areas in Dover. He added that he wanted to partner with both districts since there were some children who attended the Caesar Rodney School District.

Bishop Lott had nothing to report.

Mr. Fleming had nothing to report.

Ms. White had nothing to report.

By-laws

Ms. White had nothing to report.

Ms. Brinkley had nothing to report. She stated that she would still like to update the by-laws since they were old and they needed to incorporate things that were happening currently.

Dr. Mishoe Sudler stated that the Commission has moved to quarterly meetings. He explained that when he presented the annual report to City Council, they had voted to allow the Commission to have six (6) meetings every other month. However, he noted that they would have the opportunity to meet in between those months if they needed to. He added that they did not have a scheduled meeting in August, but he believed they should have a scheduled meeting in August.

Mr. Faust moved to schedule the next Dover Human Relations Commission (DHRC) meeting for August 18, 2026. The motion was seconded by Mr. Fleming and unanimously carried.

Dr. Mishoe Sudler stated that he would like to have an update from Ms. Molock about Lemonade Day at the next meeting.

Finance

Ms. Brinkley stated that the finances remained the same. She noted that the only purchases that were made were business cards for herself and a polo shirt, but future expenditures would be business cards and a polo shirt for Mr. Spencer.

Dr. Mishoe Sudler reported that they had only used $91.00 out of their $3,000 budget. He commended the Commissioners for not overspending and having a surplus.

Responding to Ms. White, Dr. Mishoe Sudler stated that it was a new fiscal year, with a $3,000 budget. He noted that they did not carry over the surplus, and anticipated funds being spent on their new Commissioner's business cards and polo shirt.

Responding to Ms. White, Dr. Mishoe Sudler stated that the Commission would have to look at the interaction type for Lemonade Day to see how they were going to involve themselves. He noted that sometimes involving the Commission could involve a fee they would have to pay, such as vending. He further noted that there was an event coming up in August and the Commission had been asked to become a vendor at that event. He added that the cost might be $200.

Dr. Mishoe Sudler stated that when the Commission comes back in August for their next meeting, they would make the decision if they wanted to become vendors at that event at that particular time. He noted that the event would most likely be the last Saturday in August.

Responding to Ms. White, Dr. Mishoe Sudler stated that the event had asked for the Dover Human Relations Commission (DHRC). He noted that they would find some good support for Lemonade Day.

OLD BUSINESS

Mr. Jordan Spencer introduced himself as the new At-Large Commissioner. He stated that he was big on collaboration and a jack of all trades. He noted that he saw the value in what the capital could be and what Delaware could be. He further noted that whatever he could do to assist or to connect individuals in the community to help the Dover Human Relations Commission (DHRC), he was here to help. He was looking forward to working with everyone.

Dr. Mishoe Sudler stated that they could find the Dover Human Relations Commission 2025 Annual Report online.

NEW BUSINESS

Dr. Mishoe Sudler stated that their next meeting date would be August 18, 2026, and then September would be their regularly scheduled meeting.

Mr. Spencer stated that he has some pending projects that would greatly assist the City of Dover, so he would be happy to share that information with the Commission, hopefully by August.

ADJOURNMENT

Mr. Faust moved for the adjournment of the Dover Human Relations Commission (DHRC) meeting, seconded by Ms. Brinkley, and unanimously carried. The meeting adjourned at 7:33 p.m.

Meeting adjourned at 7:33 p.m.

Travis Mishoe Sudler, I
Chair

TMS/cw

Attachments
Attachment #1 – Flyer for MHFA Training Certification
Attachment #2 – Flyer for Lemonade Day


Join Us!
MHFA
TRAINING
CERTIFICATION
Mental Health First Aid (MHFA) for Adults
Mental Health First Aid (MHFA) is an evidence-based training that teaches you how to identify, understand and respond to signs of mental health and substance use challenges.
Learn how to support adults
Build confidence to respond in a crisis
Connect adults to resources and help
LOCATED AT
CURE Building
223 W. Division St.,
Dover, DE 19904
JULY 25, 2026
9:00AM – 1:30PM
SCAN HERE TO REGISTER!
Space is limited.
Register today!
Presented by
OUTLOUD
in partnership with
Neighborgood Partners
OUT LOUD
END COMMUNITY VIOLENCE NOW
Mental Health FIRST AID
ENGAGE EMPOWER ENRICH
OUR VISION FOR YOUTH
NAACP
Central Delaware Branch #2028

HELENA ROSE'S
LEMONADE STAND

10-YEAR-OLD ENTREPRENEUR



Learning today. Leading tomorrow.

Helena Rose is a **10-year-old entrepreneur** who has successfully operated Helena Rose's Lemonade Stand for the past **three years** using her business to learn financial literacy, customer service, and the importance of giving back.

Each year she donates a portion of her proceeds to charitable causes that address hunger and support educational opportunities for local students.

Now, Helena and her mom are working to bring **Lemonade Day in Dover** — a free youth entrepreneurship program that teaches children how to start, own, and operate their own business.

CASH APP DONATION

PAYPAL DONATION

MAKE A DIFFERENCE. INVEST IN YOUNG ENTREPRENEURS.

$10	SPONSORS ONE STUDENT BACKPACK AND PRINTED WORKBOOK.
$50	PROVIDES A COMPLETE LEMONADE STAND SUPPLY KIT FOR ONE YOUNG ENTREPRENEUR.
$250	PROVIDES BACKPACKS AND WORKBOOKS.
$1,500+	PROVIDES MATERIALS FOR ALL PARTICIPANTS IN THE PILOT PROGRAM.

ATTENTION

WE ARE ACTIVELY SEEKING LOCAL BUSINESS PARTNERS WHO ARE PASSIONATE ABOUT YOUTH ENTREPRENEURSHIP. IF YOUR BUSINESS HAS THE SPACE AND THE HEART TO HOST ONE OF OUR YOUNG LEMONADE DAY IN DOVER PARTICIPANTS, WE'D LOVE TO CONNECT. IT'S A SIMPLE BUT POWERFUL WAY TO INVEST IN A CHILD'S FUTURE WHILE BRINGING SOMETHING SPECIAL TO YOUR CUSTOMERS. PLEASE REACH OUT AT

HELENAROSESLEMONADESTAND@GMAIL.COM

THANK YOU FOR SUPPORTING THE NEXT GENERATION OF LEADERS!

HELENA ROSE'S LEMONADE STAND

presents

LEMONADE STAND WORKSHOP

Inner City Cultural League, Inc.

Dream It. Build It. Sell It. Give Back.

Calling all young entrepreneurs!

Learn how to start and operate your very own lemonade stand while building real-life business and money management skills.

THURSDAY, JULY 30, 2026

9:30 AM – 11:30 AM

SANKOFA SUMMER CAMP
Inner City Cultural League, Inc.
Dover, Delaware

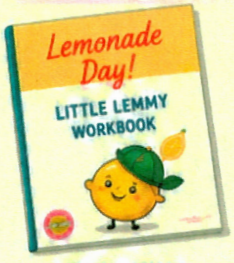
PILOT PROGRAM FOR
3RD – 8TH GRADE STUDENTS
Anticipated Students Served: 25

DURING THIS FREE INTERACTIVE WORKSHOP YOU'LL LEARN:

- How to Start Your Own Business
- Financial Literacy & Money Management
  Presented by Del-One Federal Credit Union
- Goal Setting & Business Planning
- Branding & Marketing
- Customer Service
- Leadership & Teamwork
- Giving Back to Your Community



EVERY PARTICIPANT WILL RECEIVE:



WORKBOOK



BACKPACK



LEMONADE STAND STARTER KIT

TOOLS TODAY. LEADERS TOMORROW. STRONGER TOGETHER.

THANK YOU TO OUR COMMUNITY PARTNERS!

Del-One Federal Credit Union | Mayor Robin R. Christiansen | Councilman David Anderson | Councilwoman Donyale Hall | Dana E. Armantrading

Every Great Business Starts with One Idea!

LEARN. EARN. SAVE. SPEND. SHARE.